

# SOURCE2™

## PROJECT-BASED RPO THAT DELIVERS RESULTS

Speed. Scalability. Aligned to Your Goals.



### Scale quickly, without sacrificing candidate quality or your brand.

At Source2, our Project-Based RPO solution is built for companies that need expert hiring support fast.

Whether you're expanding into a new market, launching a seasonal hiring initiative, or filling roles after a major contract win, we deliver flexible recruiting solutions tailored to your timeline, talent needs, and budget.

### Why Companies Choose Source2 for Project-Based RPO

#### > Pay-for-Performance Model

Pay only when we deliver qualified, vetted candidates  
– no upfront fees.

#### > Retention-Based Pricing

Retention drives our pricing model, so you don't just get hires, you get long-term team members.

#### > Volume-Based Discounts

Pricing scales with your needs – ideal for short-term volume spikes or class hiring. The more you hire, the more you save.

#### > Speed to Launch

We mobilize fast, typically within days, with dedicated teams and proven hiring strategies.

#### > Fully Branded Candidate Experience

Your brand, your voice – we ensure every candidate touchpoint reflects your culture and values.

#### > Integrated Technology, Analytics & Insights

From job distribution to reporting, our platform tracks every metric that matters and keeps you in control.

### Project Case Study

- Supported a regional health insurance provider with seasonal hiring
- Delivered 671 hires across 4 locations in 5 months
- End-to-end RPO solution, including candidate screening, interviewing, and hiring decisions
- Achieved 83% pass rate on post-hire state licensing exam, validating candidate quality
- Delivered an 86% class fill rate for targeted hiring classes on tight timelines
- Average time-to-fill = 26.1 days

**Let's Talk about Kickstarting Your Next Hiring Project.**  
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