

# SOURCE2™

## RPO THAT WORKS AS HARD AS YOU DO

Scalable. Accountable. Aligned to Your Results.



### Scalable Talent Acquisition. Performance-Aligned Partnership.

Source2 provides customized RPO solutions to:

- Accelerate hiring
- Improve quality and retention
- Reduce cost – without rigid fees

We earn your business through results, not promises.

### Why Leading Employers Trust Source2

#### > Pay-for-Performance Model

Pay only when we deliver qualified, vetted candidates – no upfront fees.

#### > Retention-Based Pricing

Align our success with yours – focused on long-term hires and retention.

#### > Volume-Based Discounts

Scale up your hiring with transparent, cost-saving volume discounts.

#### > Full-Cycle Talent Acquisition

From recruitment advertising to assessments to retention – we can do it all.

#### > Scalable, Data-Driven Solutions

Improve speed and quality with real-time analytics and continuous optimization.

#### > Client-Dedicated Teams

A team embedded in your culture, fully focused on your success.

### What Makes Source2 Different?

#### TRADITIONAL RPO

- Flat fees regardless of results
- One-size-fits-all process
- Slow moving, inflexible
- Quantity over quality
- Constantly changing account teams

#### SOURCE2 RPO

- Pay-as-you-hire model
- Customized strategies
- Agile, flexible, responsive, & built for speed
- Retention-first approach
- Industry-leading retention & dedicated teams

### Get Started with a Low-Risk Pilot Program

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