



RPO BUILT FOR SEASONAL SURGES



Meeting Seasonal Demands with Speed and Precision.

Designed for seasonal and rapid ramp-up hiring.

Many companies are challenged with meeting heavy seasonal demands, which can tax internal talent acquisition operations. Source2 can help.

Source2 provides customized RPO solutions to:

- Accelerate hiring with fast ramp-up for seasonal or peak demand
- Improve quality and retention
- Manage seasonal hiring needs while reducing the burden on internal hiring managers
- Reduce cost – without rigid fees, by marshaling people and technology efficiently

Why Leading Employers Trust Source2

> Quick Launch, Fast Results

Fully operational recruiting solution in less than 30 days, delivering quality candidates to fill roles faster and keep operations moving.

> Pay-for-Performance Model

Pay only when qualified, vetted candidates are delivered – no upfront fees.

> Retention-Based Pricing

Align our success with yours – focused on long-term hires achieving targets headcount numbers and employee retention.

> Volume-Based Discounts

Scale up your hiring with transparent, cost-saving volume discounts.

> Full-Cycle Talent Acquisition

Recruitment advertising, assessments, and retention – including short-term and seasonal workforce management. End-to-end solutions implemented quickly and supported throughout peak periods.

> Scalable, Data-Driven Solutions

Improve speed and quality with real-time analytics and continuous optimization.

What Makes Source2 Different?

TRADITIONAL RPO

- Flat fees regardless of results
- One-size-fits-all process
- Slow moving, inflexible
- Quantity over quality
- Constantly changing account teams

SOURCE2 RPO

- Pay-as-you-hire model
- Customized strategies designed for seasonal and rapid ramp-up hiring
- Agile, flexible, responsive, & built for speed
- Retention-first approach
- Industry-leading retention & dedicated teams

Get Started with a Low-Risk Pilot Program

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