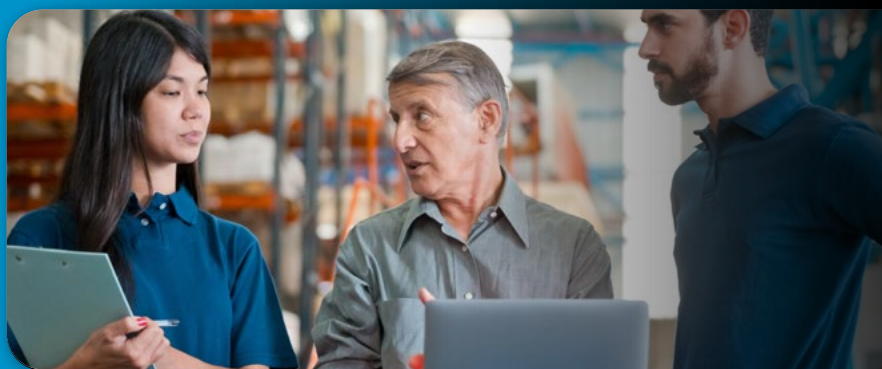


SOURCE2

Adaptive
Recruiting
Solutions™

ADAPTIVE RECRUITING BUILT FOR A RAPIDLY EVOLVING MARKET

Flexible. Risk-Aware. Aligned to Retention Outcomes



Flexible Solutions for a More Selective Hiring Environment

In today's market – where hiring demand is resilient, but conversion and confidence are under pressure – talent strategies must flex in real time. At Source2, we provide customized Adaptive Recruiting Solutions designed to accelerate hiring, improve quality, and reduce workforce risk and cost.

We believe in earning your business through results, not promises. That's why we've reimagined recruiting as a retention-aligned, performance-based growth engine that scales with your business and aligns directly to retention outcomes.

Why Leading Employers Trust Source2

> Pay-for-Performance

Only pay when we deliver qualified, vetted candidates. No upfront fees. Just results.

> Retention-Based Fees

Our fees are tied to retention milestones, aligning our success with long-term hires.

> Volume-Based Discounts

Flexible pricing that scales with your hiring demand.

> Full-Cycle Talent Acquisition

From workforce planning to onboarding, we streamline every step of hiring.

> Scalable, Data-Driven Solutions

Real-time labor data and responsible AI power smarter hiring decisions.

> Client-Dedicated Teams

A dedicated team embedded in your culture and aligned with your hiring goals.

TRADITIONAL MODELS

- Flat fees regardless of results
- Focus on quantity
- One-size-fits-all process
- Hidden fees & inflexible terms

ADAPTIVE RECRUITING SOLUTIONS

- Retention-aligned, performance-based
- Focus on long-term workforce stability
- Custom solutions with real-time adaptation
- Scalable and aligned to workforce outcomes

Let's Build a Smarter Hiring Engine Together

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Delivering results since 1999. Serving clients globally.